



**UIA**

Union Internationale des Avocats  
International Association of Lawyers  
Unión Internacional de Abogados

# Bridging the Gap between Law and Technology: The Role of Lawyers in AI, Digitalization, and Data Protection

Seminar presented by the UIA with the support of the Bar Association of Serbia, the Bar Association of Vojvodina and the University of Novi Sad

**THURSDAY,  
SEPTEMBER 19  
& FRIDAY,  
SEPTEMBER 20, 2024**



**Novi Sad**

**SERBIA**

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# Introduction

The increasing impact of technology, particularly artificial intelligence, in our daily personal and professional lives, raises new and unique rights and obligations, which quickly come within the purview of the law and the legal profession. It is up to the lawyers to interpret and apply existing laws, as well as to be catalysts for the creation of future legislation, thereby bridging the gap between technical innovations and legal regulation, which must be primarily aimed at preserving the highest standards of human rights.

The responsibility of lawyers in this regard is extremely great, and the success of their work in bridging

the gap, in the post- AI world, depends not only on traditional legal knowledge and skills, but also on digital competencies and digital skills. As the implementation of technology, including AI is already beginning to have an impact on all areas of law and regulation, all lawyers, no matter in which legal systems they practice, must commit to acquiring the skills and knowledge for the understanding and use of these technologies, so as to be effective advocates, ensuring that in bridging the gap, human rights are indeed protected.

**We look forward to seeing you in Novi Sad!**



## ORGANISING COMMITTEE

**Tanja ARSIĆ**

*Counsellor to the UIA President*

*Vice President of UIA Women's Committee*

*Vojvodina Bar Association*

*Novi Sad, Serbia*

**T +381 21 661 19 51**

**advokat.tanja.arsic@gmail.com**

**Peter KUN**

*Deputy Director of the UIA National & Regional Activities Commission*

*Kun & Partner*

*Hungary, Budapest*

**T +36 (1) 411 21 60**

**peter.kun@kunadvocate.hu**

**Marc GALLARDO MESEGUER**

*UIA Director of Digital Strategy*

*RSM*

*Barcelona, Spain*

**T +34 93 418 47 47**

**mgallardo@rsm.es**

### ***The UIA would like to thank the following partners:***

#### *Institutional Partners*



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#### *Coffee break sponsors*



VOJVODINA BAR ASSOCIATION

## WEDNESDAY, SEPTEMBER 18

### 19:00 WELCOME RECEPTION

Kindly offered by the *Vojvodina Bar Association*  
Zmaj Jovina 20 / I, 21000, Novi Sad

## THURSDAY, SEPTEMBER 19

### 08:30 – 09:00 REGISTRATION OF PARTICIPANTS

University of Novi Sad  
Dr Zorana Đinđića 1, Novi Sad

### 09:00 – 09:45 WELCOME AND OPENING OF THE SEMINAR

- **Jacqueline SCOTT**, *UIA President, Fortney & Scott, LLC, Washington, DC, USA*
- **Maja POPOVIĆ**, *Minister of Justice, Belgrade, Serbia*
- **Dr. Tatjana BUGARSKI**, *Dean of the Faculty of Law of the University of Novi Sad, Full Professor, Department of Criminal Law, Novi Sad, Serbia*
- **Dr. Veljko DELIBAŠIĆ**, *President of the Serbian Bar Association, Belgrade Bar Association, Belgrade, Serbia*
- **Vladimir BELJANSKI**, *President of Vojvodina Bar Association, Law Firm Beljanski, Novi Sad, Serbia*

Signature of the [UIA Charter of Fundamental Principles on Access to Justice for Women Victims of Violence](#) by the Bar Association of Serbia.

### 09:45 – 11:15 RIGHTS OF THE DIGITAL PERSON, HUMAN RIGHTS AND CRIMINAL LAW – Identification of Criminal Activity with Public Technology – Identifying the gap: technology has capabilities but where do we draw the line between opposing policies of tech and law/human rights

The use of Information and Communications technology (ICT) in the execution of criminal acts is becoming so pervasive that soon the clear line between high-tech crime and general crime will be erased. As criminals resort increasingly to technology in the commission of crimes, necessarily, the legal system must adapt its tools to prevent crime. With the advent of modern technologies, including AI, it is inevitable that such technologies will be used in the criminal justice system. Yet the use of technologies in crime prevention cannot be unfettered; there must be a balance between the use of technological innovations and the protection of the Rule of Law and human rights.

One of the most current issues threatening this balance between technology and human rights in the crime prevention context arises with the implementation of artificial intelligence in criminal proceedings through the models of so-called predictive justice and the use of remote biometric face identification. This panel will examine the limits of using such technology and the role that lawyers play in protecting against abuses of technology that violate basic human rights standards.

**MODERATOR:** ▪ **Vladimir BELJANSKI**, *President of Vojvodina Bar Association, Law Firm Beljanski, Novi Sad, Serbia*

#### SPEAKERS:

- **Dr. Tatjana BUGARSKI**, *Dean of the Faculty of Law of the University of Novi Sad, Full Professor, Department of Criminal Law, Novi Sad, Serbia*
- **Martin PRADEL**, *UIA-IROL Director General, Talma Avocats, Paris, France*
- **Grant DAVIS-DENNY**, *President of the UIA Rights of the Digital Person Commission, Munger, Tolles & Olson LLP, Los Angeles, CA, USA*
- **Luana ROBERTO**, *UIA Deputy Director of Seminars, Oratio-Fortis Avocates, Geneva, Switzerland*

# Programme

### 11:15 – 11:45 COFFEE BREAK

### 11:45 – 13:15 LABOUR AND EMPLOYMENT

As AI continues to evolve, its impact on the workplace is profound, presenting both opportunities and challenges. One of the most pressing challenges is the responsible use of software and algorithms used in hiring. Such technology, if not properly used, can perpetuate bias and discrimination in the hiring and evaluation process. The lack of transparency in AI decision-making processes, often referred to as the “black box» problem, can lead to unfair treatment and legal disputes. When litigation ensues, who, then, is liable to employees claiming discrimination? Is it the employer who purchased the software? The software developer? Both? Neither? This panel will examine the opportunities and challenges raised by the use of software and algorithms in employment, and particularly in hiring, and how courts are grappling with the question of liability when discrimination occurs.

**MODERATOR & SPEAKER:** ▪ **Piergiorgio BONACOSSA**, *RPLT RP legalitax, Milan, Italy*

#### SPEAKERS:

- **Ulrich BAUMAN**, *President of the UIA Labour Law Commission, Oikon, Munich, Germany*
- **Giacomo DE FAZIO**, *Toffoletto De Luca Tamajo e Soci, Milan, Italy*
- **Marina MATOUSEKOVA**, *Talma Avocats, Paris, France*
- **Calin Viorel IUGA**, *IUGA & Asociatii, Cluj-Napoca, Romania*
- **Dr. Darko BOŽIČIĆ**, *University of Novi Sad Faculty of Law, Assistant Professor, Labour Law Department, Novi Sad, Serbia*

### 13:15 – 14:45 LUNCH

### 14:45 – 16:00 IP – IP, BIOTECHNOLOGY, AND FOOD SCIENCE

Biotechnology and food science – with their profound implications for health, food, agriculture, and environmental sustainability – thanks to technology, including artificial intelligence, are advancing at an unprecedented pace. However, these advancements also pose complex legal and ethical questions. How do we ensure that these technologies are used responsibly? How do we protect the rights of innovators, who until now, have mostly been human, while ensuring that life-saving treatments and safe food products are accessible?

Enter intellectual property law, which is the guardian of innovation, ensuring that creators and inventors receive credit for their contributions, while fostering an environment where creativity and innovation can flourish. But with the use of technology and the rapid advancements in biotechnology and food science – which may now include non-human innovators – existing IP frameworks and legal contexts may no longer be useful or applicable. This panel will explore ways in which artificial intelligence is being used in biotech and food science, the challenges and risks, and ways in which existing IP laws must adapt to keep pace.

**MODERATOR:** ▪ **Nicola LATTANZI**, *Vice President of the UIA Intellectual Property Commission, Eversheds Sutherland, Milan, Italy*

#### SPEAKERS:

- **Barbara J. GISLASON**, *UIA Chief Editor of the Jurist International, Law Office of Barbara J. Gislason, Fridley, MN, USA*
- **Dr. Sanja SAVČIĆ**, *University of Novi Sad Faculty of Law, Full Professor, Civil Law Sciences Department, Novi Sad, Serbia*
- **Additional speaker to be confirmed**

### 16:00 – 16:30 COFFEE BREAK

## 16:30 – 17:45 FAMILY LAW AND IMMIGRATION

In many cases, the impact of AI will be greatest on families and children. The law must evolve alongside this progress to safeguard the rights of the most vulnerable individuals, ensuring they are not endangered.

First and foremost, there is a need to consider the privacy implications of using AI in family law cases, particularly regarding sensitive personal information and in light of data protection laws. Furthermore, there is a possibility that biases in AI algorithms will impact outcomes in family law cases, particularly with respect to race, gender, and socio-economic status. Finally, there is a need for clear regulations that will govern the use of AI in family law cases. It is necessary for some standards and rules to be determined, such as transparency, fairness and responsibility.

Bleeding over into the realm of family law, is the status of immigrants, both legal and illegal, who often find themselves before family courts. Their immigrant status is often a complicating factor, but must be considered, and their rights must also be protected. This is especially true when AI is used to determine their legal status. This panel will discuss the impact of AI on family law cases, including when those cases involve migrants.

**MODERATOR:** ▪ **Boško KAĆANSKI**, Attorney, Law Firm Kacanski, Translator, Novi Sad, Serbia

### SPEAKERS:

- **Hervé LINDER**, President of the UIA Immigration and Nationality Law Commission, Ernst & Linder LLC, New York, NY, USA
- **Dr. Zoran LONČAR**, University of Novi Sad Faculty of Law, Full Professor, Department of Public Law, Novi Sad, Serbia
- **Dr. Bojan TUBIĆ**, University of Novi Sad Faculty of Law, Full Professor, International Law and International Relations Department, Novi Sad, Serbia
- **Dr. Sandra SAMARDŽIĆ**, University of Novi Sad Faculty of Law, Assistant Professor, Civil Law Sciences Department, Novi Sad, Serbia

## 17:45 – 18:00 CLOSING REMARKS

## 18:00 – 19:00 NETWORKING SESSION

During this session, the participants will give a short presentation of themselves. The aim is to extend their network internationally for future engagements, to meet lawyers from around the world and to share their experience of managing law firms.

## 20:00 OPTIONAL DINNER

**Restaurant Karlo Tvrdjava**

Petrovaradinska Tvrdjava, Petrovaradin, Novi Sad

significant benefits to the financial system in various domains, including lower transaction costs and a higher level of financial inclusion, it can also create new vulnerabilities and amplify existing risks and challenges to banks, their customers and financial stability, which require monitoring and regulation. Speakers will describe the impact of new technologies on the banking and financial services industry and as lawyers can support this industry in the Digital Era.

**MODERATOR & SPEAKER:** ▪ **Barbara BANDIERA**, President of the UIA Banking and Financial Services Law Commission, Milan, Italy

### SPEAKERS:

- **Silvestre TANDEAU DE MARSAC**, UIA Finance Director, FTMS Avocats, Paris, France
- **Tarik ZOUHAIR**, Lawyer at the Casablanca Bar, Member of the national office of the "Association des Barreaux du Maroc" (ABAM), Casablanca, Morocco
- **Dr. Sandra FIŠER ŠOBOT**, University of Novi Sad Faculty of Law, Full Professor, Department of Commercial Law, Novi Sad, Serbia

## 10:45 – 11:15 COFFEE BREAK

## 11:15 – 12:00 THE FUTURE OF THE LAWYERS – THE FUTURE OF LAWYERS COMMISSION

Digitalization and the development of information and communication technologies, especially artificial intelligence, have affected all segments of life and work, including the work of lawyers. As AI increasingly becomes a necessary tool for the practice of law and in the legal system, all lawyers must acquire digital competence and digital skills to be able to respond to all challenges of modern society. Similarly, law schools must recognize that, with the advent of AI, traditional legal training and skills will not be sufficient for lawyers to successfully perform their duties. Therefore, law schools bear a special responsibility to re-think how they prepare students to enter the practice of law. This panel will examine what the future with AI looks like and how students and lawyers alike can best prepare.

**MODERATOR:** ▪ **Tanja ARSIĆ**, Counsellor to the UIA President, Vice President of UIA Women's Committee, Novi Sad, Serbia

### SPEAKERS:

- **Jacqueline SCOTT**, UIA President, Fortney & Scott, LLC, Washington, DC, USA
- **Dr. Tatjana BUGARSKI**, Dean of the Faculty of Law of the University of Novi Sad, Full Professor, Criminal Law Department, Novi Sad, Serbia
- **Massimo STERPI**, President of the UIA Art Law Commission, Studio Legale Gianni & Origoni, Rome, Italy

## 12:00 – 12:30 CONCLUSIONS AND CLOSING REMARKS

- **Jacqueline SCOTT**, UIA President, Fortney & Scott, LLC, Washington, DC, USA
- **Dr. Tatjana BUGARSKI**, Dean of the Faculty of Law of the University of Novi Sad, Full Professor, Department of Criminal Law, Novi Sad, Serbia

# FRIDAY, SEPTEMBER 20

## 09:00 – 09:15 REGISTRATION OF PARTICIPANTS

**University of Novi Sad**

Dr Zorana Đinđića 1, Novi Sad

## 09:15 – 10:45 HOW TECHNOLOGICAL INNOVATION IS TRANSFORMING FINANCE AND INTERNATIONAL TRADE?

Advances in digitalisation and financial technology continue to affect the landscape of the financial system, including the provision of banking and financial services. Digital finance is evolving rapidly, and innovations may have an impact on diverse areas of the financial system, from payment services to the financial markets. Artificial intelligence, social networks, machine learning, mobile applications, distributed ledger technology, cloud computing and big data analytics have given rise to new services and business models by established financial institutions and new market entrants. While digitalisation brings

# SUNDAY, SEPTEMBER 22

## 09:00 – 17:00 OPTIONAL EXCURSION

- Petrovaradin Fortress Museum
- Grgeteg Monastery/Novo Hopovo Monastery
- Kovačević Winery and Restaurant

# General Information

## SEMINAR VENUE

Opening & Thursday morning sessions of:

UNIVERSITY OF NOVI SAD

Dr Zorana Đinđića 1, Novi Sad

Thursday afternoon sessions and Friday:

UNIVERSITY OF NOVI SAD

FACULTY OF LAW

Trg Dositeja Obradovića 1, Novi Sad

## HOW TO REACH NOVI SAD

Novi Sad is at 80-85 km from the Belgrade Nikola Tesla Airport (approx. 45 min./1 h drive).

You can easily take a taxi to reach Novi Sad. A counter for issuing certificates of fixed price (vouchers) for taxi transport is located in the international arrivals area.

You can also arrange a transfer with Ki-Ki d.o.o. agency which provides personal and group transportation services by car hire with driver on short and long distances. Please indicate that you are part of the UIA group to get preferential rate.

T +381 63 526 388

Email: [kiki021doo@gmail.com](mailto:kiki021doo@gmail.com)

Website: <https://kiki021.rs/en/>

## → LANGUAGE

The working language will be **English**.

## → HOTEL RESERVATION

A limited number of rooms have been pre-booked at a preferential rate. Reservations should be made directly through the hotel. Credit card details must be given in order to secure your reservation. Please note that the number of rooms is limited. We recommend that you proceed with your reservations as soon as possible.

### HOTEL

#### SHERATON NOVI SAD (4\*)

3,8 km from the Seminar Venue 5 (+/- 10 min. by taxi – approx. € 5)

Polgar Andraša 1, Novi Sad 21000, Serbia

T +381 214878000

[info@sheratonnovisad.com](mailto:info@sheratonnovisad.com)

<https://www.sheratonnovisad.rs/>

### RATES

Single Room € 113

Double Room € 123

#### Breakfast and taxes included

Please click on the following link to book your stay: [book here](#)

## → REGISTRATION FEES

	On or before July 31 <sup>st</sup>	From August 1 <sup>st</sup>
UIA MEMBER	<input type="checkbox"/> € 395	<input type="checkbox"/> € 445
UIA MEMBER - YOUNG LAWYER (<35)*	<input type="checkbox"/> € 345	<input type="checkbox"/> € 395
NON-MEMBER	<input type="checkbox"/> € 445	<input type="checkbox"/> € 495
NON-MEMBER - YOUNG LAWYER (<35)*	<input type="checkbox"/> € 395	<input type="checkbox"/> € 445
BALKAN COUNTRIES PARTICIPANTS	<input type="checkbox"/> € 180	<input type="checkbox"/> € 200

### Fees include:

- Attendance at all working sessions
- Welcome cocktail on September 18
- Lunch on September 19
- Seminar documentation
- Coffee breaks on September 19 & 20

**The dinner on Thursday, September 19 is optional and at additional charge.**

\* Please attach proof of age to the registration form to benefit from young lawyers fee.

Please note that the number of places at the seminar is limited. The organisers reserve the right to refuse registrations in the event of excess applications.

In order for your name to appear in the **list of participants**, which will be distributed during the seminar, your registration form must be received by **September 12** at the latest. An updated electronic list will be sent by email to all the participants after the seminar.

## → CONTINUING LEGAL EDUCATION

Every participant attending the seminar will receive a “Certificate of Participation” at the end of the event that may be used to obtain “Credits” for “Continuing Legal Education” – “Continuing Professional Development” purposes, depending on national rules. For more information, please contact the UIA.

# Cancellation and General Conditions

## → CANCELLATION CONDITIONS

All cancellations will be subject to a 50% deduction and will have to be sent in writing, to be received by the Union Internationale des Avocats **no later than August 19, 2024**.

No refund will be made for cancellations received after this date.

### VISAS

Anyone who requires a visa invitation letter in order to attend the seminar should register and pay their registration fees **no later than August 19, 2024** to ensure there is enough time to obtain a visa.

## → GENERAL CONDITIONS

All registrations received by the Union Internationale des Avocats (UIA) along with the full payment of fees corresponding to the events selected will be confirmed in writing.

The UIA reserves the right to cancel or postpone the seminar to a later date, change the seminar venue and/or programme, make any corrections or modifications in the information published in the seminar programme and cancel any invitation to participate in the seminar, at any time and at their entire discretion, without having to provide any reasons.

Neither the UIA, nor any of its managers, employees, agents, members or representatives shall be held responsible for any loss or damage, of any nature, suffered (directly or indirectly) by a delegate, accompanying person or a third party following any cancellations, changes, postponements or modifications, except in case of death or personal injury due to gross negligence by the UIA.

**The UIA strongly advises participants to subscribe to modifiable and/or refundable services, as well as to take out a cancellation insurance.**

The contractual relations between the UIA and each participant (delegate or accompanying person) in relation to the seminar are subject to French law and jurisdiction, to the exclusion of any other law. Paris is the city of jurisdiction.

### FORMALITIES

It is the responsibility of participants to ensure compliance with police, customs and health formalities for their journey. Participants unable to take part in the seminar because of their inability to take a flight or any other means of transportation due to being unable to provide the documents required (passport, visa, vaccination certificate, etc.) cannot claim any reimbursement.

All cancellations will be refunded in full, minus €50 to cover administrative costs, provided that the UIA has received the registration documents and **total registration fees no later than August 19, 2024 and the cancellation will have to be sent in writing no later than September 12, 2024**.

If you register after this date, only 50% of the amount paid minus €50 to cover administrative costs will be refunded for cancellations due to visa refusals.

All cancellations due to a visa refusal must be sent in writing and reach the UIA **before the seminar**. Cancellations must be accompanied by a **proof of visa refusal**. If your visa is issued after the seminar date or if you do not have proof of visa refusal, you will not be entitled to a refund.

### FORCE MAJEURE

“Force majeure” means any events external to the parties, of both an unforeseeable and insurmountable nature that prevents either the client or the participants, or the agency or service providers involved in organising the seminar, from executing all or part of the obligations provided for in the present agreement. By express agreement, “force majeure” includes but is not limited to a strike affecting the means of transport; hotel staff; air traffic controllers; an insurrection; a riot; an epidemic or pandemic; or any prohibition whatsoever decreed by governmental or public authorities.

It is expressly agreed that for the parties, a case of force majeure would suspend the execution of their reciprocal obligations. At the same time, each of the parties shall bear the burden of all the expenses incumbent upon them, resulting from the case of “force majeure”.

### HEALTH

The organisers decline any responsibility in case of any health problems existing prior to the seminar that may lead to complications or be aggravated during the entire period of the stay, including but not limited to: pregnancy, cardio-vascular problems, any allergies, special diets, any disorders under treatment and not yet resolved on the day the seminar starts, psychic or mental or depressive illness, etc. (Non exhaustive list).

### PERSONAL DATA PROTECTION

Personal data collected is processed by the Union Internationale des Avocats, in its capacity as data controller. The data is used to manage registrations for events organised by the Union Internationale des Avocats.

In accordance with the applicable regulations, you have the right to access, rectify and delete your personal data, as well as the right to data portability. You may also withdraw your consent to the processing of your personal data at any time or request that such processing be restricted.

Finally, you have the right to specify instructions concerning the fate of your data in the event of your demise.



Union Internationale des Avocats  
International Association of Lawyers  
Unión Internacional de Abogados

# Registration Form

## Bridging the Gap between Law and Technology: the Role of Lawyers in AI, Digitalization, and Data Protection

**NOVI SAD, SERBIA**

**THURSDAY, SEPTEMBER 19 & FRIDAY, SEPTEMBER 20, 2024**

Register online at [www.uianet.org](http://www.uianet.org)

or please complete and return this form to: [uiacentre@uianet.org](mailto:uiacentre@uianet.org)

**UIA (International Association of Lawyers)**

■ Tel: +33 1 44 88 55 66 ■ Email: [uiacentre@uianet.org](mailto:uiacentre@uianet.org)

Family Name: .....

First Name: .....

UIA Identification number (if you already have one): M I \_\_\_\_\_

Firm: .....

Address: .....

Post Code: ..... City: .....

Country: .....

Tel: ..... Fax: .....

Email: .....

Date of Birth: .....

EU VAT ID-Number: .....

Special requests (special diet, allergies, handicap...): .....

Arrival/departure times & flight numbers: .....

Hotel: .....

### A. SEMINAR REGISTRATION FEES

	On or before July 31 <sup>st</sup>	From August 1 <sup>st</sup>
UIA MEMBER	<input type="checkbox"/> € 395	<input type="checkbox"/> € 445
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NON-MEMBER	<input type="checkbox"/> € 445	<input type="checkbox"/> € 495
NON-MEMBER - YOUNG LAWYER (<35)*	<input type="checkbox"/> € 395	<input type="checkbox"/> € 445
BALKAN COUNTRIES PARTICIPANTS	<input type="checkbox"/> € 180	<input type="checkbox"/> € 200

*\* Please attach proof of age to the registration form to benefit from young lawyers fee.*

## B. SEMINAR SOCIAL ACTIVITIES

Please indicate below whether you plan to attend the following event **included** in the cost of your registration.

- Welcome Cocktail – Wednesday, September 18       Lunch – Thursday, September 19

## C. OPTIONAL ACTIVITIES

(**not included** in the registration fees)

- Optional Dinner – **Thursday, September 19**

• Please book ..... person(s) for the dinner

€ 65 x \_\_\_ / pers .....

- Optional Excursion – **Sunday, September 22**

• Please book ..... person(s) for the excursion

Price to be confirmed

Total (C) .....

## D. TOTAL

TOTAL (A) – Registration Fees

€ .....

TOTAL (C) – Optional Activities

€ .....

TOTAL (A+C) .....

## E. CANCELLATION CONDITIONS AND GENERAL CONDITIONS

I, the undersigned, confirm having read and accepted the cancellation policy and the general terms and conditions given on page 6 of the registration programme. My registration will only be taken into account after receipt of my payment.

The participant is aware that his/her image and/or voice may be recorded or filmed during the entire duration of the seminar and, by signing this registration form, grants UIA the right to use, reproduce and distribute the concerned images and recordings by any known or unknown means and on all types of media, for an unlimited duration, completely free of charge.

The undersigned acknowledges having been informed of the processing of the personal data contained in this form by UIA, as detailed on page 6 of the registration programme.

## F. METHOD OF PAYMENT

- By bank transfer in **EUR**, without charges to the payee, in favour of the Union Internationale des Avocats, quoting “**2024 Novi Sad Seminar**”, to the following bank and account:

**Société Générale – Agence Paris Institutionnels – 50 rue d’Anjou – 75008 Paris – France**

**BIC / SWIFT N°: SOGEFRPP**

**IBAN: FR76 3000 3033 9200 0503 4165 164**

**Kindly attach a copy of your bank transfer order to your registration form**

- By credit card:       Visa       Mastercard

Card N°: \_\_\_\_\_

Expiry date: \_\_/\_\_/\_\_

3 digits: \_\_\_

Name of card holder: .....

I authorise the Union Internationale des Avocats to debit the above mentioned credit card in the amount of € (**EUR**) .....

Date: ..... / ..... / .....

Signature: .....